



## **STANDARD OF CONDUCT**

As a staff or volunteer at Shiloh, you are a role model, an example to those who attend all our programming at both summer camp and Connection events, as well as a witness to the reputation of the organization. As leaders at Shiloh a greater responsibility is placed upon us as students will imitate our actions both at camp and during the year.

*Please carefully read over the following:*

1. I will Respect the Authority of the organization's leadership staff, demonstrating a willingness to take directions and serve.
2. I agree to live a life above reproach.
3. During our summer camp program, I understand that all prescription and non-prescription drugs will be locked in a personal locker located in the staff room. This is for the safety of our campers.
4. I agree that I will abstain from getting drunk, using illegal substances, or using prescription drugs in an improper or impairing way.
5. Social Media is considered a part of your personal & public life. I agree that I will be an "imitator of Christ" in my Social Media life. I will not post things that are ungodly, disrespectful, contain foul language, or glorify drugs or alcohol.
6. Shiloh is committed to a policy of providing and maintaining a positive work environment free of sexual and general Harassment and Abuse.

## **DRESS CODE**

1. Clothes with symbols, words, or pictures that are gruesome or dishonorable may not be worn.
2. Pants and shorts must have a decent fit and be appropriate leg length. When you bend over, your pants should cover your underwear.
3. Tops should be waist length or longer. No spaghetti strap shirts or low-cut shirts. For ladies, your shirt should be high enough so that no cleavage can be seen when you bend over.
4. Men shall wear shirts while at Shiloh programming or on Shiloh property. Swimming programming is the exception.
5. Bikinis or otherwise skimpy swimwear may not be worn. (Runner's tank tops are a great option for ladies.)
6. Footwear must always be worn on camp property, except at the pool.
7. Clothing deemed inappropriate may be addressed by the Director of Programming or a leadership staff deemed so by the Director of Programming